

OPTIONS



Employment
Outreach Inc.

EMPLOYMENT OPTIONS THAT WORK

Options Employment Outreach Inc is a leader in employment counselling for those with disabilities in Greater Saint John

Options offers a full range of employment counselling services including assistance with resumes, cover letters, and mock interviews. Options also has a range of unique services including:

- Access to funding for accommodations, assistive technology, and wage subsidies.
- Individualized planning for each client that could include work with community partners to ensure full support.
- Information and registration to FREE training opportunities offered in the community.
- Access to labour market research, employment trends, and employer information.
- Assistance in every step of the way for those moving into post-secondary, including help completing student loans (and Canada Study Grants), meetings with learning strategists, and job search for both summer jobs and jobs after graduation.

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Canada

New Brunswick
CANADA

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MOBILITY

Besides Mobility, Options specializes in services for Mental Health, Deaf & Hard of Hearing, Blind & Low Vision, Learning Disabilities, and Autism.



Info: Mobility impairment refers to the inability of a person to use one or more of their extremities, or a lack of strength to walk, grasp, or lift. Disability in mobility can either be congenital or acquired with age. It could also be the consequence of disease. Persons with physical impairment disabilities often use assistive devices or mobility aids such as crutches, canes, wheelchairs, and/or artificial limbs to obtain mobility.

Myth & Fact: Employees with disabilities, including mobility impairments, have a higher absentee rate than employees without disabilities. Studies show the opposite and that employees with disabilities are not absent any more than employees without disabilities. Studies show that, on average, individuals with disabilities have better attendance rates than their non-disabled counterparts.

Example of Options' Work: Options has assisted clients with mobility impairments both in job-search strategies and in research towards returning to post-secondary education. For example, Options has developed resumes, trained on how to complete online job applications, and so much more, including applying for funding for equipment/assistive technology. (Accommodations may include work with an occupational therapist to offer recommendations, adjust workplace area, and consider external possible barriers such as transportation.)

"I have not been handicapped by my condition. I am physically challenged and differently able."

- Janet Barnes - recognized as the longest living quadriplegic (Guinness World Records)